

Incarnation Committee, Ministry Team, and Action Group Roster

March-26

Congregation Council (3 Yr. Term) Requires Congregational Approval

| | | |
|---|------|------|
| Ted Trahan, President | 2025 | 2027 |
| Sheri Hansen, Vice President | 2025 | 2027 |
| Steve McCormack, Treasurer | 2025 | 2027 |
| Katie Solfest, Secretary | 2025 | 2027 |
| Becky Bergman | 2026 | 2028 |
| Matt Cambronne | 2026 | 2028 |
| Kevin Roloff | 2024 | 2026 |
| Tracy Strantz | 2023 | 2026 |
| Mike Vant | 2024 | 2026 |
| Heather Hoecke, Dir. Of Operations, Staff | | |
| Pastor Kai Nilsen, Staff | | |

Executive Committee

Consists of the president, vice president, secretary, treasurer, and senior pastor. The Executive Committee meets as necessary to plan agendas, address urgent decisions, and carry out Council-assigned tasks. All actions are subject to Council review.

Communications Committee

Led by the council V.P., consists of current Council members. The Communications Committee meets monthly to address topics relating to communication between the Council and the Congregation.

**2025 Nominating Committee
Requires Congregational Approval**

Ted Trahan, Chair: V.P. Congregation Council

Kevin Roloff: 2nd Yr. Council Member: Secretary

Mike Vant: 2nd Yr. Council Member: Treasurer

Kai Nilsen: Senior Pastor

Diane Betterley: Hands and Hearts

Carrie Grafstrom: Worship Arts

Rick Gravley: Facilities Committee

Rosalie Grosch: Global Health Ministries Action Group

Bill Reichwald: Cemetery Committee

Nancy Stutzman: Small Group Ministry Team

Mike Styba: Human Resources Committee

Claudia Wiebold: Ralph Reeder Action Group

Mark Tollander: Endowment Committee

**Lay-Voting Members for the Synod Assemblies (3 Yr. Term)
Requires Congregational Approval**

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| Deacon Jerry Dufeck - Advisor | 2025 | 2027 |
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| Rosalie Grosch | 2025 | 2027 |
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| Dale Kennen | 2025 | 2027 |
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| Vernita Kennen | 2025 | 2027 |
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| Claudia Wiebold | 2025 | 2027 |
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| Don Wiebold | 2025 | 2027 |
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| Patti Williams | 2026 | 2028 |
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| Bryce Williams | 2026 | 2028 |
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| Tracy Strantz – Outgoing President | Lay-Voting Member for Synod Assembly per the Constitution | |
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Ted Trahan - President

Lay-Voting Member for Synod Assembly
per the Constitution

Sheri Hansen – Vice President

Lay-Voting Member for Synod Assembly
per the Constitution

**Endowment Fund Committee (3 Yr. Term)
Requires Congregational Approval**

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|--------------------------|------|------|
| Mark Tollander, Chair | 2022 | 2026 |
| Dan Kvinge | 2026 | 2028 |
| Al Montgomery | 2025 | 2027 |
| Craig Ratz | 2026 | 2028 |
| Donna Rauch | 2026 | 2028 |
| Matt Rowles, Jr. | 2024 | 2026 |
| Dan Salisbury | 2026 | 2028 |
| Pastor Kai Nilsen, Staff | | |

The Congregation Council or Ministry staff, shall create or reorganize committees, ministry teams, action groups, and task forces as needed to accomplish the functions of the congregation, and in accordance with Chapters 12 and 13 of the Incarnation Constitution and its bylaws. Their rosters shall be updated at least annually and shall be accessible on Incarnation’s website.

Care Team

Marilyn Arny

Jerry Dufec

Diane Timmer

Patty Nilsen, Staff

Cemetery Committee

Bill Reichwald - Chair

Dick Christiansen

Jerry Gilbert

Beth Hanson

Jerry Hawkins

John McClellan

Rick Gravley, Staff

Creation Care Action Group

Nancy Stutzman, Co- Chair

Mike Vant, Co-Chair

Luther Dale

Ron Dykstra

Dave Eckman

Vicki Engelen

Audrey Fenske

Jim Fruehling

Dawn Pape

Tim Pratt

Connie Wikman

Pastor Joy McDonald Coltveter, Staff

ELCA - World Hunger

Mary Farquhar

Sue Glennon

Dale Kennen

Vernita Kennen

Don Martin

Bette Olson

Nancy Vanderberg

Pastor Kai Nilsen, Staff

Esther Circle

Kathy Belor, Treasurer

Carol Fruehling

Vernita Kennen, Coordinator

Pastor Joy McDonald Coltvet, Staff

Patty Nilsen, Staff

Facilities Committee

Rick Gravley, Chair, Staff

Keith Boulais

Jim Fruehling

Mike Koopmeiners

Andy Rauch

Dick Trapp

Finance Committee

Mike Vant, Chair

Denise Fleming

Mike Galeski

Rebekah Johnson

Steve McCormack, Treasurer

Heather Hoecke, Staff

FMSC Action Group

Mike Vant, Chair

Ron Dykstra

Vicky Engelen

Sally Lawless

Don Martin

Katrina McCarthy

Deb Rykken

Mark Solfest

Claudia Wiebold

Patti Williams

Sonya Wilson

Pastor Kai Nilsen, Staff

Global Health Ministries Action Group

Quilters or Rosalie Grosch

Pastor Kai Nilsen, Staff

Hands and Hearts

Diane Betterley

Pastor Kai Nilsen, Staff

Human Resources Committee

Mike Styba, Chair

Audrey Fenske

Kristi Jacobson

Amy Johnson

Tracy Strantz

Nancy Stutzman

Heather Hoecke, Staff

Pastor Kai Nilsen, Staff

Kairos Action Group

Carol Lacey, Chair

Carol Fruehling

Vernita Kennen

Linda Monyak

Suellen Rundquist

Elizabeth Thompson

Paul Tillquist

Pastor Joy McDonald Coltvvet, Staff

Life Haven

Pastor Kai Nilsen, Staff

Library Action Group

Vernita Kennen, Coordinator

Carol Fruehling

Jan Ginn

Sue Glennon

Deb Hartley

Nancy Petersen

Suellen Rundquist

Karel Strandness

Cheryle Valiquette

Jo Zschomler

Pastor Joy McDonald Coltvvet, Staff

Lyngblomsten Delegates

Marilyn Arny

Jerry Dufeck

Lynn McGinty

Mary Hauck, Lyngblomsten Board

Patty Nilsen, Staff

MicroGrants

Steve Ogren

Pastor Kai Nilsen, Staff

Pickleball Committee

Steve McCormack, Chair

Steve Belor

Kathy Kalsow

Mark Solfest

Rick Gravley, Staff

Preschool Committee

Jill Larson

Bethany Oberg

Whitney Wojahn

Pastor Joy McDonald Coltvet, Staff

Prime Timers

Marilyn Arny

Jane Gehrking

Patty Nilsen, Staff

Ralph Reeder Action Group

Claudia Wiebold, Chair

Sheri Anderson

Linda Caillier

Laurel Engelmann

Cindi Littlejohn

Kristine Madson

Shane Johnson (Primary

Misti Van Laar (Backup)

Pastor Kai Nilsen, Staff

Safety & Security Committee

Kathy Kalsow, Chair

Lisa Callies

Matt Cambronne

Bob Holt

Victor Juran

Dave Vance

Heather Hoecke, Staff

Lydia Holden, Staff

Rick Gravley, Staff

Shobi's Table

Pastor Kai Nilson, Staff

Small Group Ministry Team

Grant Rykken, Chair

Steve Dorr

Tim Gray

Emily Schwieters

Donna Rauch

Nancy Stutzman

Sonya Wilson

Pastor Joy McDonald Coltvvet, Staff

Solid Ground Action Group

Diane Betterley, Leader

Connie Aram

Claire Gilbert

Mary Hoyme

Elinor Jackson

Cindy Spellman

Pastor Kai Nilsen, Staff

St. John's Bible Action Group

Grant Rykken, Chair

Connie Aram

Jan Ginn

Deb Hartley

Martie Martin

Deb Rykken

Pastor Joy McDonald Coltvvet, Staff

Stewardship Action Group

Brian Schwieters, Chair

Erin Rowles

Kai Nilsen, Staff

Amy Faymoville, Staff

Tanzania Action Group

Harold Torunsky, Leader

Melanie Ahlstrom (on sabbatical)

Sue Nelson (on sabbatical)

Ailie Olson

JoHanna Pokorny

Traci Tapani

Pastor Kai Nilsen, Staff

Worship Arts Team

Carrie Grafstrom, Co-Chair

Amy Johnson, Co-Chair

Arvin Gehrking

Jane Gehrking

Dave Katzke

Sue Katzke

Georgia Nauman

Gina Nerison

Cherie (Cheryl) Skildum

Cherie Supina

Julie Durbin, Staff